United Nations ST/IC/2003/24

Secretariat

1 April 2003

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **2003 competitive examination for French interpreters**

1. The purpose of the present information circular is to invite applications from staff members of the Secretariat at the P-3 level and below who wish to take the competitive examination for French interpreters in 2003, in accordance with the provisions of ST/AI/1998/7 of 23 March 1998.

2. A competitive examination for French interpreters will be held on 25 July 2003 in New York, Geneva, Vienna, Nairobi and other locations, according to the number and location of qualified candidates invited to take the examination and the availability of necessary technical equipment. The purpose of this examination is to establish a roster from which present and future vacancies for French interpreters will be filled.

3. The examination is open to staff members of the United Nations at the P-3 level and below who meet the eligibility requirements, as well as qualified external candidates. Staff members from subsidiary organs of the United Nations and staff members whose service is limited to a particular organ, fund or programme of the United Nations or special mission are considered external candidates for the purpose of this examination. Staff members who are successful and are selected for inclusion in the roster will be assigned to fill vacancies for French interpreter posts as they occur in New York, Geneva, Vienna and Nairobi. Assignments are subject to rotation and interpreters may thereafter be called upon to serve at other duty stations according to the needs of the Organization. Interpreters are expected to serve **a minimum of five years** in a language post. The assignment of staff members of the United Nations who are successful in the examination and are selected to fill vacancies will be subject to the conditions set out in paragraphs 11 and 12 below.

* Expiration date of the present information circular: 31 December 2003.

03-30757 (E) 080403

4. Staff members of the Secretariat applying for the examination must:

(a) Have French as their main language;[1]

(b) Have a perfect command of French and an excellent knowledge of English and Russian. The Board of Examiners, appointed by the Assistant Secretary-General for Human Resources Management, requires that candidates' claims to knowledge of official languages must be supported by relevant documentation in their official status files. For this purpose, staff members should attach to their application either a photocopy of a diploma or a certificate from a language school or a brief explanation of how they acquired their knowledge of the language claimed. Staff members are advised to submit photocopies, not originals, of such documentation;

(c) Hold a degree or an equivalent qualification from a university or institution of equivalent status at which French is the language of instruction, and have 200 days of experience as conference interpreters or 200 days of work experience in the field of translation, editing, verbatim reporting or related fields. Alternatively, candidates must hold a university degree from a recognized school of interpretation. The Board of Examiners may, at its discretion, admit a candidate graduating from a university whose principal language of instruction is other than French provided that he/she has adequate secondary educational qualifications from an establishment at which the principal language of instruction is French.

5. In order to meet the Organization's need to recruit staff for language posts who will serve for a reasonable period of time before reaching retirement age, staff members who do not serve on 100-series appointments and who are over the age of 56 by the deadline for submission of applications (23 May 2003) will not be eligible to sit for the examination. There is no age limit for full-time staff members serving on 100-series appointments.

6. The requirement for a university degree or its equivalent from a university or institution of equivalent status, mentioned in paragraph 4 (c), may be waived for staff members who, in the judgement of the Board of Examiners, have adequate post-secondary educational qualifications from a university or institution of equivalent status and adequate secondary educational qualifications from an establishment at which the principal language of instruction is French, in addition to five years of continuous service with the United Nations Secretariat by 31 December 1989.

7. All applications will be reviewed by the Board of Examiners. All applicants will be notified of the Board's decision in respect of their application. **The Board's decisions are final.**

8. The examination will consist of two parts:

(a) Simultaneous interpretation into French from recordings of three speeches delivered in English (approximately 5 to 10 minutes per recording);

(b) Simultaneous interpretation into French from recordings of three speeches delivered in Russian (approximately 5 to 10 minutes per recording).

9. On the basis of the results of this examination, the Board of Examiners will invite selected candidates to an interview. The Board will interview the selected candidates to assess general interest, professional experience, knowledge of the

United Nations and of current events, personality, willingness to serve at any duty station, adaptability to the prevailing working conditions in the French Interpretation Section and, in particular, ability to work as a member of a team. The interview is an integral part of the examination. Therefore, candidates who are invited for an interview should **not** assume that they will be offered an assignment.

10. On the basis of the overall results of the examination, the Board will recommend to the Assistant Secretary-General for Human Resources Management the names of candidates who qualify for inclusion in the roster. All candidates admitted to the examination will be informed in writing of the Board's final recommendation in respect of their candidature. The Board's recommendations are **not** subject to appeal. The Board **does not** release individual scores or results.

11. Staff members selected to fill vacancies will be assigned as French interpreters for a trial period of two years. Staff members at the P-1 level or below will receive a special post allowance to the P-2 level. Staff members at the P-2 and P-3 levels will be assigned at their respective levels.

12. Staff members with a special post allowance to the P-2 level and those already at the P-2 level who complete the trial period successfully and are recommended by the Department of General Assembly and Conference Management and the Office of Human Resources Management will be promoted to the P-3 level. Staff members already at the P-3 level who complete the trial period successfully will be confirmed in their interpretation functions at the P-3 level. Staff members who do not complete the trial period successfully will be reassigned to posts at their previous levels and the special post allowance, if any, will be discontinued.

13. In order to service meetings of the Security Council or the General Assembly, interpreters are often called upon to work outside of normal working hours, including weekends and holidays.

14. Staff members applying for the examination should complete the attached form and submit it, **not later than 23 May 2003**, to:

2003 Competitive Examination for French Interpreters
Examinations and Tests Section
Specialist Services Division
Office of Human Resources Management
Room S-2575
United Nations Secretariat
New York, New York 10017
Fax No.: (212) 963-3683
E-mail: OHRM_exam@un.org

Applications may be sent by e-mail, fax or mail. However, since all mail addressed to offices at Headquarters undergoes a process of sterilization and radiation, mailed applications can be delayed for up to four weeks. To the extent possible, applicants are strongly encouraged to submit their applications early and, preferably, by e-mail or fax, not mail. Applications that are incomplete or are received after the deadline will **not** be considered.

15. In order to ensure receipt of all applications submitted by staff members from offices away from Headquarters, these staff members are requested to return their applications directly to the Specialist Services Division through the Chief

Administrative Officer or Director of the United Nations information centre of their respective duty stations by 23 May 2003, the deadline for receipt of applications in the Specialist Services Division, Office of Human Resources Management.

Notes

[1] "Main language" should be understood to be the language into which the candidate is best able to interpret. Candidates' claims to French as their main language must be supported by relevant documentation in their official status files.

Application[a]

2003 competitive examination for French interpreters

Index No.[b] | | | | | | |

Last name | | | | | | | | | | | | | Category | | Level | |

First name | | | | | | | | | | | | | Male | | Female | |

Date of entry on duty Month | | Year | | | |

Type of contract _____ Expiration date _____

Department/office[c] _____ Duty station _____

Room No. _____ Tel. extension _____ Fax extension _____ E-mail _____

Have you taken this examination before? Yes | | Year | | | | | No | |

Have you taken another United Nations competitive examination? Yes | | Year | | | | | No | |

If yes, which examination(s) _____

What is your main language?[d] | | | | | | | | | | | | | | |

A. Knowledge of other languages[e]

Language	*United Nations language programme (indicate highest level and date)*	*Courses taken at other institutions (name and location)*

B. Indicate your ability in each of the languages mentioned above

Language	*Read*		*Understand*		*Speak*		*Write*	
	Easily	*Not easily*	*Easily*	*Not easily*	*Fluently*	*Not fluently*	*Easily*	*Not easily*

C. University degree or equivalent or post-secondary educational qualifications

Name of institution[f] (include place and country)	*Language of instruction*	*Attended (month/year)*		*Degree or equivalent[f]*	*Main field of study*
		From	*To*		

D. Secondary school qualifications

Name of institution[f] (include place and country)	*Language of instruction*	*Attended (month/year)*		*Certificate or equivalent[f]*	*Main field of study*
		From	*To*		

E. Describe work experience (giving dates and length of time) in conference interpretation or related fields, if any

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I certify that the information I have provided above is correct to the best of my knowledge and belief.

Date _____ Signature _____

I have read information circular ST/IC/2003/24 and I understand that, if I am successful in the 2003 competitive examination for French interpreters and recommended for inclusion in the roster, my assignment as a French interpreter will be subject to my acceptance of the conditions of service indicated in paragraphs 11 and 12 of that circular.

Date _____ Signature _____

Notes

[a] Staff members applying for this examination **must complete this application form**. In addition, staff members **must attach** written proof of claimed secondary educational qualifications from establishments at which French is the principal language of instruction. Written proof of claimed post-secondary education must also be attached unless the staff member was convoked for the G-to-P examination for promotion to the Professional category or for another language examination. Applications that are incomplete or do not include essential information or documentation will be returned to the staff member for completion and resubmission **by the deadline for receipt of applications** to the Examinations and Tests Section, Office of Human Resources Management. In this connection, staff members are informed that extensions for receipt of applications in the Examinations and Tests Section will **not** be granted. Therefore, staff members are advised to submit their applications on time.

[b] Normally appears on your grounds pass, monthly salary statement and P.5 personnel action forms. If not, please contact your personnel officer to obtain your number.

[c] Staff members should indicate the department or office to which they are currently assigned, e.g., DGACM, ECE, UNCTAD, UNOG, UNOV or other (please specify).

[d] "Main language" should be understood to be the language into which the candidate is best able to interpret. Candidates' claims to French as their main language must be supported by relevant documentation in their official status files.

[e] Candidates are reminded that they must submit relevant documentation to substantiate their claims as appropriate in accordance with the provisions of paragraph 4 (b) above.

[f] Give exact name and title in original language. Do not translate or equate.